# Disability Policy Milestones

### **Architectural Barriers Act**

Requires all buildings constructed, altered, leased, or designed with federal funds must be made accessible.



1968

1973

### The Rehabilitation Act

Extendes state vocational rehabilitation services & prohibites discrimination on the basis of disability by federally funded programs.

### Section 504 of the **Rehabilitation Act**

Extends cilvil rights to people with disabilities and covers any program or activitiy receiving federal assistance.





1977

established to provide free, expert, and confidential help on workplace accommodations and disability

1983

### **Job Accommodation** Network

A technial assistance center is employment issues.

### Section 508 of the **Rehabilitation Act** mericans with Disabilities Act

**Work Opportunity** 

Tax Credit

Federal tax credit given to

companies that hire from

populations facing high

Requires eletronic and information technology is accessible.

1998

### **Workforce Investment Act**

Intergrates various training federal education, and employment services for job seekers & employers.



### 2001

### Office of Disability **Employment Policy**

Creation of a sub-cabinet-level agency within the U.S. Department of Labor.

# **Assistive Technology Act**

This act amends previous iterations to reflect jumps in technology. It requires states to provide direct aid to people with disabilities to ensure they have access to the technology they need at home & work.

2004

# **Executive Order 13548**

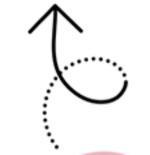
This directive calls on federal departments and agencies to increase recruitment, hiring, and retention of people with disabilities



2010

# Workforce Innovation & **Opportunity Act**

Amends crucial programs to help job seekers access the services they need to succeed in employment and to match employers with workers.



2014

2008

### **ADA Amendments Act**

Changes the definition of "disability" under the ADA in favor of a more broad and inclusive interpretation.





## Individuals with **Disabilities Education Act**

1975

Requires all public schools provide a "free appropriate public education" to all students. (The act was renamed the Individuals with Disabilities Education Act in 1990)

# rates of unemployment. **Mental Health Parity Act**

The most comprehensive disability rights

Employment (Title I),

Public Services (Title II),

Miscellaneous (Title V)

Public Accommodations (Title III),

1990

Telecommunications (Title IV),

legislation in history. It covers 5 different areas:

Requires annual or lifetime dollar limits on mental health benefits to be no lower than any such dollar limits for medical and surgical benefits offered by a group health plan or health insurance issuer offering coverage in connection with a group health plan.

1996